

November 2, 2006

To Whom It May Concern:

Wisconsin Public Service engaged Barb Schrage as a consultant to facilitate us through the formation of our Project Support Office (PSO) from 3/7/05 to 6/3/06. She was instrumental in the conceptualization, design and deployment of the PSO.

Barb applied key leadership, persuasion and change management knowledge and skill to the project management and portfolio management initiatives, which resulted in gaining strategic buy-in from our Executive Leadership and our staff.

WPS has made significant strides in our project management competency, project methodology and portfolio management over the past several years, saving hundreds of thousands of dollars in capital project costs. Much of this success can be attributed to the Project Management Initiative, of which Barb as a significant contributor.

Barb continues to support WPS as a project management fundamentals trainer and her insight is always welcomed.

Barb brings enthusiasm, project knowledge, change management and a strong work ethic to the table. She always keeps her eye on the goal, to deliver business results. I would not hesitate to recommend Barb should your company strive to improve its project management or portfolio management capabilities.

I would be happy to discuss Barb's accomplishments at WPS in greater detail.

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