



Wisconsin Public Service Corporation
(a subsidiary of WPS Resources Corporation)
600 North Adams Street
P.O. Box 19002
Green Bay, WI 54307-9002

October 31, 2006

To Whom It May Concern

Subject: Letter of Reference for Barb Schrage

Barb Schrage worked with Wisconsin Public Service as a key participant in the formation of our Project Support Office (PSO) from 3/7/05 to 6/3/06. Since that time Ms. Schrage continues to be a key resource for ongoing support for our PSO in the area of project management fundamentals training.

During the initial phase of creating the PSO, Ms. Schrage was instrumental in the formation of an effective PSO. Specifically she provided the following knowledge, skills, and abilities:

- Knowledge of project management principles
- Experience in establishing corporate PMO initiatives
- Ability in serving as a much needed catalyst to link various internal resources and provide guidance and direction.

In addition to the above mentioned talents, Ms. Schrage was instrumental in creating and conducting training and other related change management initiatives.

I would describe Barb Schrage as knowledgeable, committed, energetic, and dependable. She is flexible and willing to adjust to meet specific corporate needs while providing solid opinions and counsel.

I would be happy to discuss Ms. Schrage's capabilities if desired.

A handwritten signature in black ink that reads "Barbara Nick".

Barbara Nick
Vice President Corporate Services
920/433-7696